

ADRIAN BEDNARCZYK

Data Analyst / BI Developer / People Data Science

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Warsaw/Poland

EXPERIENCE

Power BI Developer / Data Analyst

Caterings

01/2022 - Ongoing Warsaw/Poland

Caterings is an advanced and comprehensive system for managing a catering company.

- Development of a comprehensive analytical dashboard with 80+ visualizations in 10+ thematic sections,
- Making financial, sales, people, business analyses,
- Gathering requirements from a team of internal and external stakeholders and creating an analysis,
- Analytical support in strategic projects.

People Data Science

Human Panel

05/2022 - 10/2022 Gdynia/Poland

Human Panel is a people analytics platform that uses your employee data to measure and predict.

- Development of start-up HR analytics system,
- Customer needs research and consulting,
- Co-creation of innovative solution.

HRIS and Data Analysis Expert

PLAY

07/2020 - Ongoing Warsaw/Poland

PLAY is a leading telecommunications company in Poland, part of the Iliad group, which is one of the largest operators in Europe.

- Coordinating HR systems implementation projects: LMS, P&G, BI,
- Coordinating HR analysis center, with using SAS, data warehouse and business intelligence tools,
- Implementation of BI HR Dashboard with 70+ KPI from HR area,
- Automation of data acquisition and reporting processes with SQL and Power Query.

HR Controller

WP Holding

11/2019 - 06/2020 Warsaw/Poland

Wirtualna Polska Holding Group. It is a group of companies operating in the media and e-commerce.

- Implementation of HR Dashboard with BI technology,
- Monitoring of budget execution and key indicators,
- Analysis of HR processes and implementation of improvements,
- Support in strategic projects.

HR Business Analyst

E. ON Polska

02/2018 - 11/2019 Warsaw/Poland

E. ON Polska sells electricity to more than 1 million individual customers.

- HR cost planning and budget control,
- Building, analyzing, forecasting and reporting HR KPIs,
- Implementation and improvement of reporting and analytical tools,
- Optimization of HR processes.

SKILLS

Soft skills

Agile Scram Kanban Jira

Project Management Asana

Flexibility Fast Learner

Communicative Teamwork

Data processing tools

PowerBI Power Query DAX

M language Excel Power Pivot

SAS SAS Viya SAS EG

Tableau Qlik VBA SQL

Python SPSS

EDUCATION

M.A. Psychology

University of SWPS

Warsaw/Poland

PASSIONS

 Kickboxing

 Psychology

 Business / Start-ups

APPROVALS

I agree to the processing of personal data contained in my CV or other documents attached to the CV (my recruitment application), for the purpose of recruitment for the position indicated in the job advertisement.